



INSTITUTIONAL BACKGROUNDER

Elia Nuqul Foundation P.O. Box 154 Amman 11118 Jordan Telephone: (9626) 4652688 Fax: (9626) 4645669
www.elianuqulfoundation.com



EliaNuqulFoundation



@EliaNuqulFDN

THE ELIA NUQUL FOUNDATION

The Elia Nuqul Foundation (ENF) was established in 2008 by the Nuqul family as a sustainable philanthropic entity focusing on social development initiatives benefitting individuals and local communities within the Hashemite Kingdom of Jordan. The Foundation is governed by a Board of Trustees that is comprised of individuals with expertise from the private and civic sectors so they may guide the Foundation's operational and technical activities in a strategic, sound and transparent manner, as well as ensure adherence to sound governance principles.

The establishment of the Foundation was inspired by the vision and aspirations of Elia Nuqul, who has always believed in the importance of philanthropy. Moreover, Elia Nuqul greatly values learning and the prospects it has to offer. He acknowledges the ambitions of individuals who grow up with few choices and opportunities afforded to them, but have aspirations and the motivation to improve their lives. Therefore the Foundation views education as a top priority, equipping its scholars with the skills, tools and knowledge to excel, enhance their employment opportunities and find the desired career path leading to a promising future and creating positive impact on their socio-economic well-being.

The Foundation has been a dream in the making, not only for Elia Nuqul, but for the entire family who shares in his passion and commitment for philanthropy. Ultimately, this passion and commitment will ensure the Foundation's implementation of sustainable and impactful social initiatives that benefit disadvantaged individuals and communities.

Vision

Our vision is to enable local communities to lead a just, humane and healthy life, in a society in which all people are treated with respect and dignity and provided the opportunity to excel and achieve their full potential as productive citizens.

Mission

Our mission is to make a meaningful difference in the lives of Jordanians by providing them with enriching opportunities, knowledge and skills to lead safe, healthy and productive lives.

Guiding Principles

- Motivation behind the Foundation is **passion** and personal commitment
- **Commitment** to helping people help themselves
- **Strive** to find innovative solutions to complex problems
- Address **causes** of problems rather than symptoms

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- Place great value on **partnerships and collaboration**
- Promote the **active engagement** of our partners – individuals, institutions and communities to ensure ‘ownership’ and sustainability
- Highlight the value of **diversity**
- Provide **opportunities**, not charity
- **Integrity** – guided by our code of ethics
- Effect **change** in the lives of individuals and communities

Our Approach

The Foundation’s approach is based on three fundamental principles in the promotion of philanthropy – impact, partnerships and sustainability.

- **Impact**
ENF focuses its work on impact-oriented programs - it does not support individual projects, events or conferences. We adopt a holistic approach to programs and projects, focusing on achieving outcomes, implementing performance measurement, learning and changing, and reporting performance.
- **Partnerships**
ENF encourages collaboration and partnerships with reputable organizations and institutions that have the capacity and expertise to carry out activities and implement programs that are in line with the Foundation’s vision, mission and objectives.
- **Sustainability**
ENF facilitates projects and programs that are innovative and meet emerging societal needs, and through pioneering initiatives, can become “models of replication” based on best practices and lessons learned.

ENF Board of Trustees

The ENF Board of Trustees is comprised of a number of private and civic sector professionals with extensive expertise related to ENF’s streams of interventions. ENF’s voluntary board members are committed to overseeing and ensuring the Foundation’s objectives are met in a strategic, transparent and accountable manner. The ENF Board of Trustees consists of the following:

- Mr. Elia Nuqul – Chairperson
- Mr. Ghassan Nuqul – Vice-Chairperson/Executive Committee Member
- Ms. Randa Nuqul – Board Member
- Ms. Tala Nuqul – Board/Executive Committee Member
- Mr. Rami Al-Karmi – Board Member
- Ms. Lina Attel – Board Member

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- Mr. Yazan Majaj – Board Member
- Dr. Amal Sabbagh – Board Member
- Ms. Rula Salah – Board/Executive Committee Member

ELIA NUQUL FOUNDATION INTERVENTIONS

ENF operates in two streams of interventions – the Elia Nuqul Scholarship Fund and the Social Entrepreneurship Program.

ELIA NUQUL SCHOLARSHIP FUND

The Elia Nuqul Scholarship Fund aims to encourage the development of youth in Jordan through access to higher education at universities, community colleges or through vocational training. ENF believes that investing in education is an investment in our communities – a positive impact that will be realized long beyond graduation. In addition to covering tuition costs, scholarship recipients are provided with a living stipend. Moreover, ENF collaborates with partners to provide training programs that enhance scholars personal and professional development, and employability.

Upon receiving scholarship funds from ENF, scholars are required to commit to community service activities so they may have more insight and understanding about community and social development issues. The objective of such an approach is to expose scholars to experiences that will enlighten them to become social contributors and mobilizers in their communities. The Foundation works with relevant organizations in ensuring scholars have access to community service opportunities.

Our Scholars

ENF solicits scholarship candidates based on an in-house recruitment process that is implemented in a transparent and efficient manner.

ENF scholars are selected by complying with eligibility requirements as outlined by ENF. The selection of the scholars is based not only on their scholarly abilities and financial need, but also on expressed interest to give back to their communities. ENF is a strong believer of the worldwide social concept 'Pay it Forward'. ENF 'Pays it Forward' and encourages its scholars to apply this concept by taking simple steps towards their communities which eventually bring about the desired change.

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Youth Development Activities

Capacity Building and Training

Youth do not always have opportunities for exposure to courses that assist in managing their personal finances, improving their interpersonal, soft and employability skills, and the cultivation of confidence to participate actively in their communities. Yet, these are crucial life skills that will greatly impact their future socio-economic well-being.

For this reason, ENF provides access to capacity building and training to help scholars in their transition into adulthood and the work force through a wide array of practical, hands-on training activities. Training components are developed in close collaboration with experienced entities to ensure topics address gaps and needs of youth related to personal development and employment.

Career Guidance

One of the major challenges facing Jordanian youth is selecting a career. Many youth are more often looking for a job that offers financial security, rather than a career path that can have both financial security and achievement as rewards on a long-term basis. Therefore ENF provides effective career guidance to its scholars and assists them in finding their career path addressing their personal needs. Moreover, ENF guides them in making educational, training and occupational choices to help manage their careers.

Promoting Internships

Apart from support activities such as capacity building, career guidance and mentoring for scholars, ENF works on linking scholars to internships. ENF believes there is great value in their scholars completing internships so they gain a real-world experience, set themselves apart from others and get an “edge” when entering the labor market. Additionally, internships give them a chance to be exposed to actual professional working environments which offer education enrichment and access to training and learning experiences not readily available to students.

In addition, ENF facilitates the scholars access to employment and helps them find jobs by creating awareness among scholars on best approaches towards job search and guiding them on how and where to look for employment and what opportunities are ahead.

Elia Nuqul Foundation Fellowship Network

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After successfully completing the second year of study, ENF scholars automatically become part of the Elia Nuqul Foundation Fellowship Network. The “Fellowship” is a growing network consisting of a group of ENF youth and adults who are committed to the Foundation, and provide their expertise to future scholars. This could include, but is not limited to, provision of seminars and lectures on various subjects, professional development training workshops, academic and career counseling, internship opportunities and mentoring scholarship recipients.

The knowledge gained by these Fellows will be transferred to ENF scholars so that ENF may cultivate and maintain a pool of expertise to expand its outreach for the long-term sustainability of the Foundation’s activities.

SOCIAL ENTREPRENEURSHIP PROGRAM

Globally, social entrepreneurship is becoming an increasingly recognized sector that addresses societal needs through innovative community-based solutions. In Jordan however, the concept is in its early stages, and needs to be institutionalized to provide sound, up-to-date resources outlining best practices and enhancing innovation rather than re-inventing the wheel.

The definition of a social entrepreneur is someone who recognizes a social problem and uses entrepreneurial principles to create, organize and manage a venture to effect social change. Because ENF recognizes the importance of encouraging youth to think socially, the Elia Nuqul Foundation serves as an advocate in promoting the growth of a sound social entrepreneurship sector in Jordan.

As advocates for social entrepreneurship, ENF will continue to encourage stakeholders in developing a thriving social entrepreneurship sector, while channeling opportunities to ENF scholars who are interested in transitioning from university life to becoming social entrepreneurs within their designated communities.

ELIA NUQUL FOUNDATION ENDOWMENT FUND

To ensure the long-term sustainability of ENF’s programs and activities, the Foundation has established an endowment fund that will provide a steady stream of funds for the future activities of the Foundation. In addition to the Nuqul family’s annual contribution, a scheme and methodology has been established to ensure the philanthropic aims of ENF, our partners, and donors will be viable for generations to come.

